

SPECIAL MEETING OF THE DENVER LANGUAGE SCHOOL BOARD OF DIRECTORS

Meeting Minutes

Wednesday, June 1, 2022 from 6:00PM – 8:00PM

Zoom Conference Call

Mission Statement: To achieve academic excellence and intercultural competence through language immersion education

In Attendance:

Board Members Bryan Snow, Jill Bergeson, Faye Caronan, K. Jehan Benton-Clark, Corelle Spettigue, Landon Pirius, Parker Schenken, Veronique Van Gheem, Eugene Joseph

Non-Board Members Amanda Gonzales

Meeting called to order at 6:06 PM

Executive Director Search Bryan
Bryan walked through the rules of conducting Executive Sessions provided to the Board by Bill Bethke.
Amanda Gonzales joined the meeting as a reference for ED candidate Richard Royal.

Executive Session Motion to move into executive session for the purpose of discussing school matters that may be subject to negotiations, developing strategy for negotiations, and/or instructing negotiators. See § 24-6-402 (4)(e), C.R.S. Specifically, in order to discuss finalists, whether to continue the search process, and, if a candidate is selected in public session, possible terms and procedures for negotiating a contract. Veronique moves, Jill seconds. All in favor. The Board went into executive session at 6:40 PM.

Motion to move out of executive session. Corelle moves. Eugene seconds. All in favor. The Board moved out of executive session at 7:24 PM.

Executive Director The Board identified three finalists, one of whom has withdrawn. In executive session, we have discussed pros and cons of the finalists and the possibility of reopening the search. We've also discussed possible terms of an acceptable contract for this position and identified who would be a successful candidate, if one is named, to finalize an agreement. Bryan asked for a motion Jill moves. Veronique seconds.

Corelle noted Richard seems super smart, strategic, capable, a very critical, forward thinker and problem solver. He is a competent leader and will be very adept at guiding our school, but we should be intentional to develop and support him with executive coaching given he has not been an ED before. Bryan noted that over the last few weeks Richard has risen to the top, has executive management skill, and is a strategic thinker. He is best to position our school for the future. Jill moves to select Richard Royal as executive director and directs Bryan and Landon to contact Mr. Royal to negotiate an employment agreement on terms consistent with discussion in executive session.

Executive Director Voting

Faye Caronan votes yay
Veronique Van Gheem votes yay
Parker Schenden votes yay
Jehan Benton-Clark votes yay
Jill Bergeson votes yay
Landon Pirius votes yay
Corelle Spettigue votes yay
Eugene Joseph votes yay
Bryan Snow votes yay

Unanimous vote, thus the motion carries. The Board will present an offer of Executive Director Director to Richard Royal.

Motion to adjourn meeting. Bryan moves to adjourn. Jill seconds. All in favor.

Meeting adjourned at 7:35 PM